



NEW MEXICO CORRECTIONS DEPARTMENT
ADVANCED TRAINING SECTION
FY16/17 COURSE DESCRIPTIONS



 **Corrections 101**

This forty (40) hour course is designed for newly hired, non-custody staff members of the New Mexico Corrections Department. All support employees who have regular or daily contact with inmates must attend this course within one (1) year of being hired. This includes: support staff, facility administrative staff, managerial staff, central office staff, clerical/support employees, and professional specialists (CD-031100 – Page 4, paragraphs H, I, J, K, L).

During this course, staff will receive training in a number of areas related to working in a correctional setting including: staff safety, ethics and professionalism, offender/inmate manipulation, fire safety, defensive tactics, substance abuse and drug recognition, policy and procedure, PREA, leadership, Internal Investigations (office of professional standards), anatomy of a riot, civil rights, crisis negotiation (CNT), use of force, and STIU prison gangs and tattoos.

 **Defensive Driving Course (DDC)(National Safety Council (NSC))**



A comprehensive six (6) or eight (8) hour course designed to give participants the practical knowledge and techniques to avoid collisions and traffic violations. This highly interactive course helps drivers to choose safe, responsible and lawful driving behaviors through a self-assessment risk survey, a series of learning activities and discussions, and videos with real-life driver simulations and hazard recognition scenarios. This training is designed and conducted through the National Safety Council.

 **First Aid/CPR (National Safety Council (NSC))**



The First Aid/CPR course is an eight (8) hours course where participants will learn to:

- Recognize a medical emergency
- Handle breathing and cardiac emergencies
- Act appropriately and effectively and sustain life until professional help arrives
- Prevent disease transmission
- Identify and care for bleeding, sudden illness and injuries

Training is conducted by instructors certified through NSC, and curriculum is provided by NSC.

Motivational Interviewing

This fourteen (14) hour course provides the participant with an understanding of the evidence based practice of Motivational Interviewing. Participants will learn about active listening and how to better understand the overt and subliminal messages being sent by inmates/offenders. In addition, the “language of change” will be discussed; specifically, participants will learn how to explore an individual’s own reasons for change and taking responsibility for those changes while providing for that change in an atmosphere of acceptance and compassion.

Taser New Certification and Refresher Training



New User Certification:

Probation and Parole Officers electing to carry a Conducted Electrical Weapon (CEW) must complete the New Certification course. This course is twelve (12) hours in length and covers the following topics: Use of Force (as it relates to the CEW and a general review)(4 hours), and the Taser International X-26/P user course (6 hours). Officers will complete a mixture of lecture and hands-on learning whereby they will learn the nomenclature of the X-26/P, safe operation of the X-26/P, effective deployment of the X-26/P, and proper care and handling of the X-26/P. Officers will be required to take two tests while scoring an 80% or better on both. Additionally, Officers must show they can effectively and safely operate, handle, and deploy the X-26/P. Training is conducted by Taser certified instructors.

Refresher Training

Probation and Parole Officers already carrying a Conducted Electrical Weapon (CEW) will be required (per Taser International recommendations) to complete an eight (8) hour refresher course. This course will update Officer’s knowledge, skills, and tactical abilities as they pertain to efficient and safe deployment of the X-26/P CEW. Officers will deploy two (2) training cartridges for this training per Taser International’s recommendations. Officers must complete this refresher training annually. Training is conducted by Taser certified instructors.

Training the Trainer (T-for-T)

This forty (40) hour course is designed to prepare corrections professionals to become certified general instructors for the New Mexico Corrections Department. Participants must have a minimum of two (2) years with the department, have no sustained OPS investigations within two years (outside of two years will be considered on a case-by-case), have the recommendation of their supervisor and Warden or Region Manager, and complete an essay indicating why they wish to become an instructor for the New Mexico Corrections Department. This course is a requirement if an officer or staff wishes to teach any subject for the New Mexico Corrections Department.

The course will cover topics such as: adult learning theory, general principles of learning and teaching, student/teacher roles, qualities of an effective instructor, communication, public speaking, curriculum development, determining training needs, task analysis, development of objective and measurable performance objectives, methods of instruction (use of visual and other aids), and testing and evaluation. Participants will be required to make presentations throughout the course on a vast number of corrections topics and will culminate their training by completing a larger presentation on the final day of the course.