

## Inside this issue:

ACA Audit Scores page 2

Budget Austerity Measures page 2

Probation/Parole Employees of the Year page 3

Probation/Parole News page 6

- New Home for Women's and Men's Recovery Academies
- Gender-Specific Pilot Expands
- DWI Pilot To Start

Academy Graduations page 8

OMP Roll-Out page 8

Academy Staff Travel South of the Border to Train page 8

Central Office Employee of the Quarter page 9

New Warden at WNMCF page 9

Staffing Update page 10



Joe R. Williams

## MESSAGE FROM THE SECRETARY

### Brace Yourself for Budget Cuts that Could Hurt

July 1 marked the beginning of fiscal year 2010. With the beginning of this new fiscal year, we have already seen many changes. We are facing a severe budget crisis. The department's budget was cut because there is less money in the state's general fund. There is less money because of the national recession and the major impact it is having on the state's collection of sales, corporate and personal income taxes and the falling oil and gas revenues. Last September, the department requested an \$18.9 million general fund increase, \$9 million to cover recurring base operating expenses, and \$9 million for new expansion programs for fiscal year 2010. The increase did not get funded and our budget was actually reduced by \$12.5 million from the previous fiscal year. In order to balance our budget, we now have to make up the \$12.5 million, plus the \$9 million in anticipated base increases that I just mentioned.

We plan to make up part of our budget deficit by not filling vacant positions, reducing overtime, looking for reductions in contractual services, cutting back on utility and telephone use, and reducing travel and other operating expenses. And there is no funding available for recurring capital outlay projects. In years past, when the department experienced a funding shortage, we could ask the Legislature for a supplemental appropriation. This fiscal year we cannot do that because the state is experiencing a severe revenue shortfall. To overcome our budgetary shortage, I have directed the department's Administrative Services Division to implement budget austerity measures, which are already in effect. They include restricting

Story continued on Page 2

SEE PAGE 2 FOR LIST OF AUSTERITY MEASURES

## PROBATION AND PAROLE EMPLOYEES OF THE YEAR

(See page 3)



## MESSAGE FROM THE SECRETARY CONTINUED...

expenditures to those items that are absolutely necessary to maintain ongoing operations in a safe manner.

We all have to do our part to make sure we stay within budget this year. We are one unit. Teamwork is going to be expected. Due to the decline in the recent state revenue projections, more drastic measures may be taken. Please do what you can in your area to help us balance our budget. Your cost-saving efforts could minimize the need for budget-cutting possibilities like furloughs and layoffs.

Balancing the budget is, of course, the number one priority right now; however, we have other issues on our plate that we still have to tend to. Let's not forget that the H1N1 virus is still a cause for concern. It is highly important that we think about what would happen if any of our offices were to have an outbreak and had to function with only 60 percent of our normal workforce. The department has an emergency preparedness plan that addresses how we would alter our operations to accommodate critical areas like inmate medical care and food service. In a separate article on this page, you will find some precautions to take to ensure your health, if your worksite ever becomes a highly contagious environment.

In short, this year and next year, we will face many obstacles, but if we work together as a team, we can overcome the obstacles and still accomplish some of our goals. Hang in there!

## CONGRATULATIONS

### American Correctional Association Audit Scores

Facility	Mandatory Standards	Non-Mandatory Standards
RCC	100%	99%
GCCF	100%	100%
Central Office	100%	100%
Training Academy	100%	100%
Corrections Industries	100%	98.6%
Probation/Parole	100%	100%

## AUSTERITY MEASURES-WHAT YOU CAN DO TO HELP

### *Personnel Services and Employee Benefits*

There is a freeze for all non-essential overtime. Essential overtime should be kept to an absolute minimum. All overtime should be authorized by the warden, region manager or division director prior to accruing time.

The hiring freeze will continue with the exception of correctional and probation and parole officers.

There will generally be no personnel actions that would increase salary cost, such as reclassifications, in-band pay adjustments, double filling of positions and temporary hires. Only in instances of critical need will these actions be approved.

### *Contractual Services*

Requests for new non-recurring contracts will be reviewed, utilizing the current process. Only essential contracts will be approved. Contracts already approved for fiscal year 2010 should be re-evaluated for potential savings and to ensure the work is still necessary.

continued on page 9

## H<sub>1</sub>N<sub>1</sub> UPDATE

Important public health suggestions to help reduce the spread of H1N1 Influenza include:

- Anyone who is sick with influenza symptoms is advised to stay home until the symptoms are gone.
- Wash hands often with soap and water, especially after coughing or sneezing. Alcohol-based hands cleaners are also effective.
- Cover your nose and mouth with a tissue when coughing or sneezing. Throw the tissue in the garbage after use.
- Avoid touching eyes, nose or mouth.

It is also particularly important that people who are unwell with influenza do not visit sick, elderly, pregnant women or young children. You should avoid visiting hospitals unless requiring treatment for your own illness.

# PROBATION AND PAROLE EMPLOYEES OF THE YEAR

## Probation and Parole Officers' Week

July 13-24, all regional Probation and Parole offices held annual staff appreciation picnics and recognized staff for their work and dedication to the job. Awards were presented to Probation and Parole Officers of the Year and Probation and Parole Supervisors of the Year.



### ***Victoria "Vicki" Lounello***

Region I, Officer of the Year

Vicki Lounello is a roaming probation and parole officer. She has been tasked with finding ways to reduce Region I's budget in several areas, to include a 25 percent reduction in overall GPS costs for Region I. Lounello travels frequently to the various district offices and assists with unassigned caseloads, audits, case management and normal office function. She is well versed in policy and procedure, often being sought-after for advice from her peers as well as supervisors.



### ***Amy Pearson***

Region I, Supervisor of the Year

Amy Pearson is the Region I hearing officer. In addition to her regular job duties as hearing officer, she is currently the acting supervisor for the Grants office. She also serves as acting region manager when needed. She was chosen by her peers to be the Supervisor of the Year. She is a dependable and loyal long-time Corrections Department employee who works diligently daily to meet the mission of the division and the department.



### ***Ryan Sheehan***

Region II-Standard Supervision, Officer of the Year

Ryan Sheehan is a probation and parole officer in the Albuquerque office. Sheehan is being recognized for the time and effort he expends with each of his offenders. He provides optimum services in guidance, treatment, and resources, to assist with the client's progress, achievements, and success. He is a leader in his unit and is acknowledged by his peers for being an active team member who is calm, collected, and professional.

# PROBATION AND PAROLE EMPLOYEES OF THE YEAR



## ***Laura Chavez***

### **Region II-Standard Supervision, Supervisor of the Year**

Laura Chavez is supervisor in the Albuquerque office. She has been with NMCD for 20 years. She began her career in Gallup as a probation and parole officer. She later transferred to the Intensive Supervision Unit in Albuquerque. Chavez has been instrumental in the development and execution of the Offender Management Plan module. She is a diversified trainer who readily volunteers her expertise to serve wherever there is a need, always exhibiting a positive and professional attitude.



## ***Chris Roberson***

### **Region II-Special Programs, Officer of the Year**

Chris Roberson is a probation and parole officer in the Albuquerque office. He has contributed significantly to the division's defensive tactics training program. His training techniques are conducive to learning and retaining information. He is positive, mature and leads by example. He has also been helpful to the STIU unit by organizing operational plans. He has been instrumental in developing a rapport between Probation and Parole and other law enforcement agencies throughout the state.



## ***Angela Gieri***

### **Region II-Special Programs, Supervisor of the Year**

Angela Gieri is supervisor of the Region II Community Corrections Unit (CCU). She has worked for Probation and Parole for 22 years. She recently developed a gender-specific caseload in CCU to provide women with the best services to enhance their reentry into the community. Gieri has been instrumental in the planning and projected implementation of the CMIS - Web Based Project, and she has volunteered to assist the region manager in specialized audits as needed.

# PROBATION AND PAROLE EMPLOYEES OF THE YEAR



## ***Andrea Hernandez***

Region III, Officer of the Year

Andrea Hernandez is a probation and parole officer in the Las Cruces office. She is a dedicated officer who works as a team player, always willing to assist other officers by sharing her knowledge of the job. Hernandez was instrumental in organizing the region's participation in the New Mexico Law Enforcement Special Olympics Torch Run, where she assisted in raising over \$1,000 in donations.



## ***Heidi Morgan***

Region III, Supervisor of the Year

Heidi Morgan is a probation and parole supervisor in the Las Cruces office. She's an effective leader who has been a beneficial link for Probation and Parole in the southern region of the state. Her current staff is comprised of newly hired probation officers. She has five officers who have been employed with the department for less than one year. She is a patient teacher, who strives to make sure her officers know their jobs and know it the right way.



## ***Jesus Martinez***

Region IV, Officer of the Year

Jesus Martinez is a probation and parole officer in the Portales office. The Tucumcari office has been short-staffed and Martinez has done a tremendous job helping the Portales and Tucumcari offices with their offender caseloads. He assists a minimum of once a week in the Tucumcari office administering the male urine analysis tests and assisting wherever there is a need. He always has a professional demeanor while working with staff and clients alike.



## ***Wade Carter***

Region IV, Supervisor of the Year

Wade Carter supervises the Portales Probation and Parole office. He is also acting supervisor of the Tucumcari Probation and Parole office because the Tucumcari supervisor position has been vacant for some time. He spends a lot of time traveling to both offices making sure operations run smoothly. Carter's work is a good example of professionalism at the highest level.

# PROBATION AND PAROLE NEWS

## *A New Home for Women's and Men's Recovery Academies*

The New Mexico Women's Recovery Academy moved from Los Lunas to the old Turquoise Lodge site, located at 6000 Isleta Blvd. SE in Albuquerque's South Valley in July. During the past year, Probation and Parole has spent a considerable amount of time and money bringing the property up to code and making the facility a comfortable and welcoming setting for its new residents. The women's academy houses 48 women parolees and probationers that have special needs. The academy offers offenders two treatment tracks: the dual diagnosis track and a women and children track. The dual diagnosis track assists women with learning tools to better deal with the effects of substance abuse and mental health conditions. The women and children track helps women with substance abuse challenges address drug use and gives them skills to be a better parent.

The women's recovery academy also offers a halfway house setting to assist job-ready women with obtaining employment and treatment services, so they can successfully transition back to community life. The halfway house can accommodate a minimum of 12 women.

Subsequent to the women relocating, the men's residential program, called the New Mexico Men's Recovery Academy, moved from its site at Ft. Stanton to the Los Lunas facility, vacated by the women's program. The men's program offers substance abuse treatment to over 80 male probationers and parolees

continued on page 7

## *Gender-Specific Pilot Expands*

Probation and Parole began a pilot program in Albuquerque to create a gender-specific supervision caseload in 2008. The goal of the program is to allow probation and parole officers to work with a caseload focused specifically on women probationers and parolees. Creating a specialty caseload allows PPOs to address needs and concerns that are specific to the female offender population, in hopes of better meeting their needs and assisting with their reintegration into the community. In April 2008, probation and parole officer Jessie Wade, from Region II-Standard Supervision, was selected to supervise offenders that make up the pilot caseload.

The women selected for this pilot were chosen based on a very general set of criteria, which included: substance abuse and/or mental health issues, children and childcare issues, and abuse history. Wade, and supervisor Jessica Richey, worked with a caseload of 50 women, spending additional time with them to discuss their prior histories, current difficulties, and to provide appropriate treatment and assistance to aide in their community reintegration efforts.

Working with a special group of offenders involves a great deal of time, attention, and experience in motivational interviewing. Additional outreach to community resources is also required. The women assigned to this caseload remain on the caseload for the duration of their supervision period. This gives offenders the time they need to complete their probation

continued on page 7

## *DWI Pilot To Start*

New Mexico has a very large DWI offender population. To help combat the problem, Probation and Parole is planning to implement a pilot project that creates a specialized DWI offender caseload. Currently, there are nearly 700 DWI offenders on PPD caseloads in northern New Mexico alone. A specialized DWI program will focus on combating serious alcohol-related issues associated with DWI offenders. The pilot program will begin in Farmington on Sept. 1. Probation and parole officer Tammy Daniele will supervise the offenders, working collectively with community treatment counselors, AA/NA, and the interlock ignition program to enhance offender supervision.

# PROBATION AND PAROLE NEWS

## *A New Home for Women's and Men's Recovery Academies...continued*



New Mexico Women's Recovery Academy in Albuquerque and helps prepare them to face the challenges of living drug-free, as they transition back to their communities of origin.

There is one Probation and Parole supervisor who oversees the men's and women's programs. There are two probation and parole officers at the men's location and two officers at the women's program. The treatment subcontractor, Community Education Centers/CiviGenics, has 21 staff members to include counselors and duty staff at the men's facility and 22 staff members for the women's facility.

Inquiries regarding the women's and men's programs can be addressed to Mike Estrada, Community Corrections program manager, at (505) 827-8830 or [Michael.Estrada@state.nm.us](mailto:Michael.Estrada@state.nm.us).

## *Gender-Specific Pilot Expands...continued*

or parole successfully.

After one year, the pilot program has proved to be very successful. Richey and Wade have reported that in the last year, since working with over 100 women, only one woman has been revoked from supervision and returned to prison. All others have shown remarkable success in their supervision compliance and reentry efforts.

As a result of this success, Probation and Parole has decided to expand the pilot statewide. As of July 1, a gender-specific officer has been assigned to each region: Denise Mendonca-Region I, Jessie Wade-Region II Standard Supervision, Veronica Saint-Torres-Region II Special Programs, Sarah Lerma-Region III, and Jessica Lucero-Region IV. In July, officers and supervisors met with Adult Prisons Deputy Director, Helen Carr, and her staff, to discuss best practices working with women offenders.

Probation and Parole is optimistic that the expansion of this pilot will also be successful.



Children 11 and under are allowed to live with their mothers at the New Mexico Women's Recovery Academy

## ACADEMY GRADUATIONS

Correctional Officer Basic Class #262 graduated 26 cadets from the Training Academy in Santa Fe on April 3. The new correctional officers are working in different facilities statewide.

Correctional Officer Basic Class #263 graduated 9 cadets from the Training Academy in Santa Rosa on June 5. The new correctional officers are working in the Guadalupe County Correctional Center.

Correctional Officer Basic Class #264 graduated 32 cadets from the Training Academy in Santa Fe on June 12. The new correctional officers are working in different facilities statewide.

Correctional Officer Basic Class #265 graduated 6 cadets from the Training Academy in Grants on July 24. The new correctional officers are working at the Western New Mexico Correctional Facility.

## OMP ROLL-OUT

As of July 1, the NMCD Information Technology Division rolled out a web-based enhancement to CMIS known as the Offender Management Plan (OMP). This new enhancement will help the reentry process by formulating an individual offender management plan, which will follow the inmate from community to prison, and in some cases back to the community. Utilizing various assessments that are conducted by each department discipline, the plan will be formulated to assist the inmate with self-improvement, and the ability to become a more responsible member of society.

Utilizing a reentry model, the OMP will be crucial in helping the inmate build toward a successful community adjustment. The OMP will allow the offender, and Corrections program staff, to develop detailed programmatic goals and behavior expectations, and help to formulate treatment and programming for the duration of his or her supervision with the department.

The OMP is a tool to identify the specific areas of need that the inmate will have to address in order to have a successful reintegration to the community. The foundation of the OMP is accountability, with each individual accepting responsibility to engage in productive actions. Correctional personnel and the inmate will regularly review and modify the individual OMP, throughout the term of incarceration, in order to assess progress, and reinforce goal achievements.

## ACADEMY STAFF TRAVEL SOUTH OF THE BORDER TO TRAIN

The department continues to work hand-in-hand with the U.S. Department of State and the Mexican government to help establish a corrections academy in Mexico. In April, 25 Mexican cadets graduated from the NMCD Training Academy. Four academy employees then went to Mexico to assist the new graduates with establishing a Mexican corrections academy. NMCD Training Academy Director, Fernando Gallegos, Capt.,

Clarence Olivas, Lt. Antonio Maestas, and CNMCF correctional officer, Gilbert Lozano traveled to Mexico to help the government set up its new academy. Gallegos and Olivas were in Mexico for two weeks. Maestas and Lozano stayed for 6 weeks.

The NMCD Training Academy is currently training its second group of Mexican cadets. Graduation is scheduled for September 3.



This newsletter is published by the Public Information Office, New Mexico Corrections Department, PO Box 27116, Santa Fe, NM 87502-0116.

**Tia Bland**, Public Information Officer

**Rosie Sais**, Public Relations Specialist

**Contributors:** Irene Mueller, Roberta Lucero-Ortega, Jeremiah Ambabo, Rose Bobchak, Pat Lopez, and Mike Estrada

Story ideas, comments, and suggestions are welcomed. E-mail them to: [rosie.sais@state.nm.us](mailto:rosie.sais@state.nm.us) or by phone 505-827-8675.

## AUSTERITY MEASURES...CONTINUED

### ***In-State Travel***

In-state travel should be taken only for essential meetings and training. Carpooling, conference calls and teleconferencing should be used as much as possible.

Prison business managers must review bulk fuel costs to select the most economical price available. On all occasions, unless circumstances do not allow, Central Office staff must fill their car tanks at the Penitentiary of New Mexico.

Travel that requires overnight stay needs to be approved by the respective deputy secretary and then by Secretary Williams, before it can be taken.

### ***Out-of-State Travel***

Out-of-state travel paid from general fund revenue sources will be approved only under extraordinary circumstances. Such approvals will be given only when a persuasive case can be made that the benefits to the trip far outweigh the cost.

### ***Maintenance***

Preventive and routine maintenance and repairs to the buildings and equipment should conservatively continue. Extra scrutiny should be applied for major maintenance or upgrades to existing buildings and equipment.

### ***Supplies***

Warehouse inventory items should be ordered only in sufficient quantities to carry us through this fiscal year.

### ***Other Operating Costs***

Business managers must ensure that all employees are reimbursing the department for all personal calls from desk telephones and cellular phones. Persons with state-issued cell phones should make long-distance calls with the state's approved cell phone, because those calls are covered under a current contract. Review inventory of current landline telephones and disconnect any unnecessary lines.

Bottled water for office use will no longer be purchased.

Designate a person in each office to be responsible for turning off all lights at the end of each day.

Reduce paying for postage by using interoffice mail and e-mail whenever possible.

Copy machines and printers should be set to

operate on a duplex (two-sided) setting. Single-sided printing can be selected when needed.

### ***Capital Outlay***

No capital outlay items were funded in fiscal year 2010. If an item is absolutely needed, a written request must be submitted to the respective deputy secretary for approval. Requests demonstrating extreme need will be considered.

## CENTRAL OFFICE EMPLOYEE OF THE QUARTER



Jeff Serna, Classification Bureau Chief

---

## NEW WARDEN AT WNMCF



Lupe Martinez Marshall  
Warden, WNMCF

Lupe Martinez Marshall is the new warden at the Western New Mexico Correctional Facility in Grants. For the past year, Marshall has been the warden at the Roswell Correctional Center. In 1985, she began her career at the Southern New Mexico Correctional Facility in Las Cruces as a classification officer. She has worked her way up the ranks and now has 24 years with NMCD.

# NMCD Staffing Update

May 2-August 7, 2009

<i>NAME</i>	Promotions		
	<i>DATE</i>	<i>PROMOTED TO</i>	<i>FACILITY/ DIVISION</i>
Kristy Muller	05/02/09	Probation/Parole Supervisor	PPD
Troy Ruplinger	07/25/09	Probation/Parole Supervisor	PPD
Richard Turk	05/15/09	Sergeant	SNMCF
Ronald Cardon	05/15/09	Sergeant	SNMCF
Theodore Gray	05/15/09	Sergeant	SNMCF
John Chavez	05/15/09	Sergeant	SNMCF
Jonathan Williams	05/15/09	Sergeant	SNMCF
David Apodaca	05/15/09	Sergeant	SNMCF
Brian Ortega	05/30/09	Sergeant	PNM
Dean Jaramillo	05/30/09	Sergeant	PNM
Julie Voss	05/30/09	Sergeant	PNM
Johnny Ortiz	05/30/09	Sergeant	PNM
Gilbert Flores	05/30/09	Sergeant	PNM
Manuel Sanchez	05/30/09	Sergeant	PNM
Juan Gonzales	05/30/09	Sergeant	PNM
Arthur McColgan	05/30/09	Sergeant	PNM
Steven Garcia	05/30/09	Sergeant	PNM
Adrian Hidalgo	05/30/09	Sergeant	PNM
Victor Aldaz	05/30/09	Sergeant	WNMCF
Jason Baca	05/30/09	Sergeant	WNMCF
Juan Velasco III	06/12/09	Correctional Officer	PNM
Larry Flynn	07/11/09	STIU Coordinator	PPD
Shelby Martin	07/25/09	Lieutenant	CNMCF
Aaron Vigil	07/25/09	Captain	PNM
Robin Ormsbee	07/25/09	Captain	PNM

Retirees			
Gregory Martinez	05/27/09	Correctional Officer	SCC
Anthony Ortiz	05/29/09	Sergeant	WNMCF
Benjamin Marquez	05/29/09	Correctional Officer	SNMCF
David Vigil	05/30/09	Lieutenant	PNM
Dennis Garcia	05/31/09	Sergeant	CNMCF
John LaBombard	05/31/09	Retention Officer	Academy
Theodore Lauturner	05/31/09	Correctional Officer	SNMCF
Gilbert Baca	06/26/09	CO Specialist	PNM
Mauricio Nieto	06/30/09	Correctional Officer	WNMCF
Robert Chavez	07/31/09	Correctional Officer	CNMCF
David Doxtator	08/01/09	Probation Parole Officer	PPD
Sandra Lechalk	08/01/09	Medical Records Manager	HSB
Roland Garcia	08/02/09	Sergeant	PNM

continued on page 11

# NMCD Staffing Update...continued

## New Hires

<i>NAME</i>	<i>DATE</i>	<i>POSITION</i>	<i>FACILITY/ DIVISION</i>
Brian Lewis	05/02/09	CO Specialist - HVAC	PNM
Renee Reap	07/25/09	CO Specialist-Rec.Officer	PNM
Francisco Apolinar	05/02/09	Probation/Parole Officer	PPD
Stephanie Mercer	05/16/09	Probation/Parole Officer	PPD
Benjamin Callaway	05/16/09	Correctional Officer	WNMCF
Kyle Henderson	05/25/09	Correctional Officer	WNMCF
Gilbert Montoya	05/25/09	Correctional Officer	WNMCF
Brian Olivar	05/25/09	Correctional Officer	WNMCF
Meagan Sarracino	05/25/09	Correctional Officer	WNMCF
Breana Yazzie	05/25/09	Correctional Officer	WNMCF
Keith Zamora	05/25/09	Correctional Officer	WNMCF
Faye Gillespie	05/30/09	Probation/Parole Officer	PPD
Delilah Ramirez	05/30/09	Probation/Parole Officer	PPD
Mark Schellhorn	06/13/09	Probation/Parole Officer	PPD
Natalie Mascarenas	06/13/09	Probation/Parole Officer	PPD
Zachary Gerleve	06/13/09	Probation/Parole Officer	PPD
Nicholas Millard	06/27/09	Probation/Parole Officer	PPD
Jeffrey Martinez-Spelich	07/11/09	Probation/Parole Officer	PPD
Aaron Powell	07/11/09	Probation/Parole Officer	PPD
Shaun Paiz	07/11/09	Probation/Parole Officer	PPD
Ronald Romero	07/11/09	Probation/Parole Officer	PPD
Valerie Barboa	07/25/09	Probation/Parole Officer	PPD
James Jackson	07/25/09	Probation/Parole Officer	PPD
Kristine Calderon	07/25/09	Probation/Parole Officer	PPD
Alonzo Abeyta	06/12/09	Correctional Officer	PNM
Hector Castro	06/12/09	Correctional Officer	PNM
Adam Clark	06/12/09	Correctional Officer	PNM
Allois Coriz	06/12/09	Correctional Officer	PNM
Roberto Espinoza	06/12/09	Correctional Officer	PNM
Edward Fierro	06/12/09	Correctional Officer	PNM
Emily Gauthier	06/12/09	Correctional Officer	PNM
Fernando Gomez	06/12/09	Correctional Officer	PNM
Mark Hobbs	06/12/09	Correctional Officer	PNM
Nick Jaramillo	06/12/09	Correctional Officer	PNM
Brandon Miller	06/12/09	Correctional Officer	PNM
Matthew Romero	06/12/09	Correctional Officer	PNM
Christina Santillan	06/12/09	Correctional Officer	PNM
Adam Sena	06/12/09	Correctional Officer	PNM
Joseph Turano	06/12/09	Correctional Officer	PNM
Larry Urbina	06/12/09	Correctional Officer	PNM
Joseph Valdez, Jr.	06/12/09	Correctional Officer	PNM
Fernando Vargas	06/12/09	Correctional Officer	PNM
Jessica Vasquez	06/12/09	Correctional Officer	PNM

## Re-Hires

Ricardo Olveras	07/11/09	Sergeant	PNM
Robert Chavez	07/31/09	Correctional Officer	CNMCF