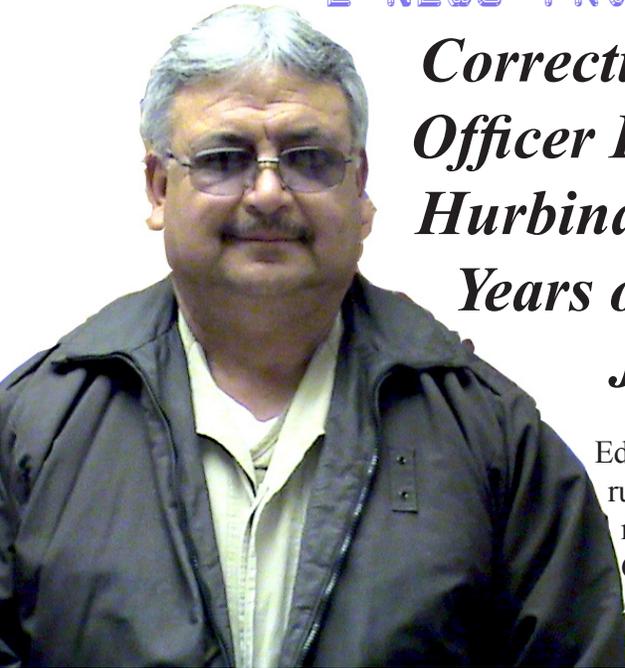


E-NEWS PROFILE:

Correctional Officer Eddie Hurbina - 28 Years on the Job



Eddie Hurbina

Eddie Hurbina, runs the mail room at the Central NM Correctional Facility (CNMCF), Level I, in Los

Lunas. He is a model correctional officer with over 28-years experience with the Corrections Department, all at CNMCF. He started working for NMCD in 1980, and claims to have been around longer than most of the buildings at the facility. Before becoming a correctional officer, he was the manager of a small grocery store and saw potential for a new

career with NMCD. At the time, he was married with a small child and saw that being a correctional officer was one of the only jobs available with good pay and benefits in Los Lunas. He never thought it would become his life and that he would grow into loving his job.

Eddie was one of the first correctional officers to work at CNMCF. He graduated from NMCD's second basic correctional officer class in 1980. He has been a correctional officer I all 28 years. He is happy that he has maintained his basic CO status, because now he has the highest seniority at the facility and gets the best overtime options. He usually works 24 hours a week in overtime.

Eddie now has two children and four grandchildren, and has been married for 32 years. He plans to retire in less than one year, but would like to pay off his home before retirement. After retirement, he plans to play horseshoes, ride his bicycle, and watch football. Eddie is a state horseshoe champion, and is looking forward to spending more time at horseshoe tournaments. He also enjoys watching his favorite football team, the

Inside this Issue:

NMCD Retirees	2
Prison Rape Elimination Act	3
Reentry Watch	4
Correctional Officer Basic Class #260 and #261 Graduation	5
Probation and Parole Basic Class #36 Graduation	5



Eddie Hurbina works in the mail room at CNMCF Level I

Eddie Hurbina continued...

Dallas Cowboys. He hopes that now that he owns a new big-screen TV, the Cowboys will start to win.

His family has always been supportive of his career. His long hours and overtime have caused some discomfort, but his family has benefitted from his extra hours worked, and he feels that he has always maintained a good balance between work and family.

Eddie has seen many changes throughout his career at NMCD, and says that things are much different for a correctional officer now. He can remember a time when going to work was scary and unsafe. Now he praises the efforts that have been made to make Corrections a safe working environment. He has two great nephews that have followed in his footsteps and currently work at CNMCF. He says his advice to new correctional officers is that the first year is always the hardest, that everyone makes mistakes and as long as you learn from your mistakes you'll do fine. He adds, being a correctional officer is hard work, but once you get used to working with inmates it gets better. Finally, stay on task and do your job.

May 4-8 is National Correctional Officers' Week. Check out the May issue of the NMCD E-News for pictures and information about this year's Correctional Officers of the Year.

NMCD Retirees Form New Organization

Retirees from the New Mexico Corrections Department met at the last New Mexico Criminal Justice Association meeting in Angel Fire, and formulated the New Mexico Department of Corrections Retirement Association (NMDCR).

NMDCR's mission is: "to keep retirees informed by keeping in contact and sharing our memories of yesterday, our existence today and our plans for tomorrow, to provide and encourage social interaction between its members, and to provide moral and spiritual support to families of sick or deceased members."

The NMDCR membership consists of all interested employees who have retired from the Corrections Department. Also, any person who is within two years of retirement is able to join the NMDCR, as an affiliate. Affiliate members will not have voting privileges until the date of retirement. Membership for retirees and affiliates is \$20.00 per year and thereafter, \$20.00 will be due in July of every year after members complete a full year of membership. Membership is maintained through payment of annual dues upon receipt of personal information. The information should include: name, address, phone number, e-mail address, and any other contact information. Include a short description, detailing either the specific area of corrections you worked, while employed, or provide information about where you are currently working.

President	Eloy Mondragon	505-275-0097
Vice President	Dan Moriarty	505-881-7204
Secretary	Cel Vigil	505-246-2494
Treasurer	Les Russell	505-452-0413

If you are interested in joining the NMDCR, submit dues and the following information to: Les Russell, Treasurer, 2422 Venetian Way SW, Albuquerque, NM 87105.

As the membership grows, members will propose goals for the association based on majority vote.

Prison Rape Elimination Act (PREA)---What is it?

The U.S. Department of Justice has finished accepting comments on the proposed standards that will be used to measure a facility's compliance with the Prison Rape Elimination Act, and will be promulgating the finalized standards in 2010. Once published, every facility will have one year to come into compliance. The Department will be auditing for annual basis thereafter. The American Correctional Association has published its recommendations for indicators that a facility may place in their strategy to demonstrate compliance.

In anticipation of the Department's final standards, the Department has initiated a Sexual Assault Hot Line that inmates and inmate family members may use to report incidents of sexual assault. When a report of a sexual assault is received, the Department assigns an investigator to review any evidence and determine if the allegations are substantiated. If substantiated, the Department will take appropriate action. As reports are reviewed, the Department will be able to determine the extent of inmate sexual assaults in New Mexico prisons and make informed policy decisions.

By April, the Department will have printed and distributed posters to every state facility for posting in the inmate housing units. As recommended by the PREA panel, the posters will announce the Department's policy of zero tolerance for sexual assault, and provide the Sexual Assault Hot Line telephone number that inmates and family members may call to report sexual assaults.

ZERO TOLERANCE POLICY



SEXUAL MISCONDUCT FOR ALL STAFF VOLUNTEERS, VENDORS, CONTRACTORS and VISITORS

REPORT ALL ISSUES ANNONOMOUSLY FROM ANY INMATE PHONE (505) 841-4275

NEW MEXICO CORRECTIONS DEPARTMENT
CD-150100: Offender Protection Against Abuse and Sexual Misconduct

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Tia Bland Public Information Officer

Rosie Sais Public Relations Specialist

Contributors: Irene Mueller, Sarah Clawson, Shannon McReynolds, and Linda Quintana

Story ideas, comments, and suggestions are welcomed by the editor via e-mail to: rosie.sais@state.nm.us or by phone 505-827-8675.

Reentry Watch

Deputy Secretary Oliver Honored by YWCA as a “Woman on the Move”



Deputy Secretary of Reentry and Prison Reform
Gail Oliver

During a luncheon on March 27, Deputy Secretary of Reentry Gail Oliver, was honored by the YWCA as being a Woman on the Move. The YWCA says that “each recipient exemplifies the values of diversity, peace and justice promoted by the YWCA while holding a position of leadership in their community and maintaining a healthy balance in their life.”

Reentry Family Justice Project

NMCD was recently awarded a partnership opportunity with Family Justice, a New York City non-profit organization. New Mexico was one of two states selected from a national pool of applicants, because recent reentry changes in the department make New Mexico an excellent candidate to work with Family Justice. The department’s forward-thinking, evidence-based environment attracted Family Justice to New Mexico, as a partner in its Bureau of Justice Assistance grant. Family Justice focuses on drawing out the strengths of family and social networks and using them to increase offender success. They have developed assessment tools that identify the strengths in social networks and apply them to offender interventions. One such tool is the relational inquiry tool. It consists of eight open-ended questions designed to disclose information about an individual’s social network and the assets it provides. With this information in hand, corrections professionals can draw on network resources to assist offenders in the reentry transition. Being aware of the dynamics of the social network can also improve offender programming during incarceration and give depth to treatments and interventions.

New Mexico’s partnership with Family Justice makes it possible to test the relational inquiry tool here and see if it is an appropriate fit. Family Justice will train case management staff at the Central New Mexico Correctional Facility in Los Lunas as well as Probation and Parole staff in Region II, which encompasses the Albuquerque area. Family Justice will provide support, as trained staff use the tool and NMCD will track recidivism among participating offenders.

Coming later this month: Special legislative edition of E-News, featuring how the state’s budget deficit will affect you and your job.

Graduations



Correctional Officer Basic Class #260 Graduates

Correctional Officer Basic Class #260 graduated 30 cadets from the Training Academy in Santa Fe, Feb. 6. The new correctional officers are working in different facilities statewide.

Back row: Chris Ybarra, Francisco Valdez, Samantha Turner, Robert Trujillo, Rozinda Tom, Mike Speck, Rick Sinclair, Joshua Sigala, Leo Sanchez, Josue Rivera, Middle row: Steven Rael, Stacy Palma, Irma Ortiz, Brian Ortega, Pablo Medina, Michael Maes, Christopher Hinton, Jonathon Goodwin, Daniel Everhard, Anthony Aguirre, Front row: Justin DeLong, Raphael Cox, Kayla Cooper, James Coffman, James Clum, Joshua Carrell, Justin Barba, Eric Baca Arnold Aragon, Cynthia Guardado



Correctional Officer Basic Class #261 Graduates

Correctional Officer Basic Class #261 graduated 18 cadets from the Training Academy in Clayton, March 5. The new correctional officers will work at the Northeast NM Detention Facility.

Back row: Ted Jones, Clayton Knight, Jeff Lavallee, TJ Warren, Kristopher Lawrence, Curtis Skaggs, and James Bennett, Middle row: Kenneth Hyer, Erik McCarroll, Joseph Patton, Tami Waide, Diane Fulkersin, and Ivonne Gallagher, Front row: Shaun Cordova, Misty Padilla, Heather Arguello, Ciji Arviso, and Ricky Connor

(Photo courtesy of Terry Martin, Union County Leader)

NMCD Trains Mexican Federal Penitentiary Personnel

Twenty-five cadets from various federal facilities in Mexico began a 6-week basic correctional officer training at NMCD's academy on March 6. The 25 cadets are currently working as correctional officers for the Mexican Federal Penitentiary system in various states. The group is housed in the academy dorms. The cadets will be in the basic academy for four weeks, they will then move on to the defensive tactics instructor course for one week and during the final week, they will receive train-the-trainer instruction. Graduation is scheduled for April 24. This is the first foreign cadet class that NMCD has hosted; however, prison administrators from El Salvador and Honduras have also visited and received training from academy staff and other department personnel.



Probation and Parole Basic Class #36 Graduates

Probation and Parole's Basic Class #36 graduated 26 probation and parole officers on March 6. The new probation and parole officers are working in different PPD offices statewide.

Back row: Dawn Norwood, Ragon Espinoza, Margaret Kennard, Greg Garcia, Belinda Gallegos, Erlinda Flansaa, Jessica Urbina, LaVonne Gold, Middle row: Jeffery Morrison, Delbert Jenkins, Ivy Kinney, Novella Montoya, Miriam Corral, Kevin Barreras, Dalila Torres, Jessica Gonzales, Front row: Kelly Coppin, Joe Casillo, Carlos Morales, Rebecca Beaman, Willie Johns, Emanuel Aragon, Victoria Cross, Jason Toner, Renee Fernandez, and Ryan Wright

NMCD Staffing Update

January 10 – March 13, 2009

PROMOTIONS

<i>NAME</i>	<i>DATE</i>	<i>PROMOTED TO</i>	<i>FACILITY/ DIVISION</i>
James Rigdon	2/21/09	Lieutenant	CNMCF
Jonenne Owens	2/21/09	Lieutenant	CNMCF
Lloyd Cary	2/21/09	Lieutenant	CNMCF
Jesse Diaz	2/21/09	Lieutenant	CNMCF
Michael Weister	2/21/09	Captain	SNMCF
Ray Martinez	2/21/09	Captain	SNMCF
Ivan Silva	2/21/09	Captain	SNMCF
William Edgman	2/21/09	Captain	SNMCF
Robert Gannaway	2/21/09	Captain	SNMCF
Willie Flores	3/21/09	Lieutenant	SNMCF
Martin Espinoza	3/21/09	Lieutenant	SNMCF
Benjamin Medina	3/21/09	Lieutenant	SNMCF
Rudy Ybarra	3/21/09	Lieutenant	SNMCF
Steven Soboleff	2/07/09	Captain	WNMCF
Tyrone Watchman	2/07/09	Sergeant	WNMCF

RETIREEES

Kenneth Martinez	2/27/09	Correctional Officer	PNM
Marilyn Martinez-Ortiz	2/27/09	Correctional Officer	PNM
Lee Thompson	2/27/09	Unit Manager	PNM
Jacob Silva	2/28/09	Captain	CNMCF
Reycita Louis	2/01/09	Correctional Officer	WNMCF
Meddie Valdez	3/31/09	Correctional Officer	WNMCF

NEW HIRES

Teodosio Tafoya	2/21/09	Correctional Officer	PNM
Anthony Aguirre	2/07/09	Correctional Officer	SNMCF
James Coffman	2/07/09	Correctional Officer	SNMCF
Cynthia Guardado	2/07/09	Correctional Officer	SNMCF
Irma Ortiz	2/07/09	Correctional Officer	SNMCF
Joshua Sigala	2/07/09	Correctional Officer	SNMCF
Rozinda Tom	2/07/09	Correctional Officer	SNMCF
Harold Felipe	2/21/09	Correctional Officer Specialist Electronics	WNMCF
Joshua Carrell	2/07/09	Correctional Officer	RCC
Kayla Cooper	2/07/09	Correctional Officer	RCC
Stacy Palma	2/07/09	Correctional Officer	RCC
Leo Sanchez	2/07/09	Correctional Officer	RCC
Francisco Valdez	2/07/09	Correctional Officer	RCC

RE-HIRES

Steven Rhoades	2/07/09	Correctional Officer	WNMCF
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