



NMCD Secretary
Joe R. Williams

Final Thoughts from the Secretary

I will begin by saying that it has been an honor to serve as your secretary of corrections for the past eight years. On December 31, 2010, I will retire after working for this department for close to 29 years. I started my career as a correctional officer at the “old main” in 1982, when the penitentiary was still a dangerous place to work – two years *after* the riot. A lot has changed in this department since 1982 and I’m proud to say I played a part in making the department what it is today--a much safer place for everyone to work.

Since 2003, when I took over as secretary of corrections, I have been on a mission to make officer safety and emergency preparedness two of my top priorities.

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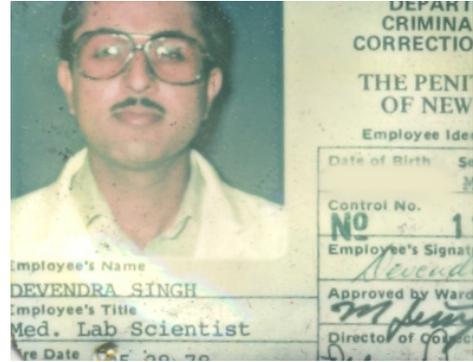
New APD Deputy Director



Jon-Michael Morales
Deputy Director of Adult Prisons

Jon-Michael Morales has over 27 years experience working in the Corrections field and brings a wealth of knowledge and experience to NMCD. Morales retired from the Federal Bureau of Prisons after 25 years of service.

EMPLOYEES WITH OVER 29 YEARS WITH NMCD AND STILL COUNTING



WHERE ARE THEY NOW?
(SEE PAGES 2-5)

Budget Update---What you want to know

So far, fiscal year 2011 has been a financial struggle and the department is not out of the woods yet. That means there’s still a need for more creative planning in NMCD’s Budget Bureau. In July, NMCD started the fiscal year with a budget of \$296.5 million. Then, several weeks into the new fiscal year, the department’s budget was cut 3.2 percent, which made the operating budget \$287.7 million, a decrease that totaled \$8.8 million.

The department has been able to make the 3.2 percent cut by moving inmates from private prisons to publicly-operated prisons, by adhering to the statewide hiring freeze, and by following austerity measures to save money—all without having to furlough employees.

The 3.2 percent reduction has been impacting the department’s budget since September. The budget could be cut an additional 1.8 percent, if revenue projections for the state come in lower than anticipated. This would be another \$4.7 million decrease.

With the possibility of having to cut the budget
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Longest-Serving Employee Q&A

Questionnaire for Employees Who Have Been With NMCD for Over 29 Years

1. What inspired you to seek a career in Corrections with NMCD?
2. Explain the things that you love about your job that have made your work rewarding enough to stay with NMCD all these years?
3. What has been your greatest accomplishment at NMCD?
4. Is there anything that you still want to accomplish at NMCD?
5. Do you have any retirement plans?

Filemon Sandoval

CURRENT POSITION:

Lietenant at PNM-Level II, Santa Fe

FIRST DAY AT NMCD:

February 6, 1975

TOTAL YEARS AT NMCD: *34 years

1. I had been laid off from a job and so my friends encouraged me to work at NMCD.
2. I just like coming to work and serving as a mentor to younger officers, guiding them in the right direction to mature in their careers.
3. I was captain for 10 years of my career, and I have learned a lot about policy/procedures.
4. I would like to continue to work with NMCD and learn more and make a difference with the department.
5. I do not have any plans to retire at this time.

*Sandoval retired from NMCD in 2008 for four months.



Janet Chandler

CURRENT POSITION:

PPD Roaming Officer, Las Cruces

FIRST DAY AT NMCD:

December 31, 1978

TOTAL YEARS AT NMCD: *32 years

1. I was hired at Radium Springs Center for Women when it opened because I had no prior experience with inmates and that's what they were looking for. I fell into it and never left.
2. I tell everyone that this field is my addiction. Working with people is challenging, different every day, and never dull.
3. When an ex-offender comes up to me and expresses gratitude for what I did for them, I feel a sense of accomplishment.
4. To see the roll-out of the new web-based FTrack. I have been involved with this initiative for several years.
5. Do people retire? I'll have to check into that. Ha Ha, who knows...maybe I'll get on the Parole Board.

*Chandler retired from NMCD in 2006 for four months.



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Devendra Singh

CURRENT POSITION:

Health Services
Administrator, CNMCF
Los Lunas



FIRST DAY AT NMCD:

May 28, 1978

TOTAL YEARS AT NMCD: *32 years

1. While driving through Santa Fe, on my way to another job, I took a tour of the penitentiary medical department. I was offered a job and never left.
2. Every day I make a difference, and there is always something that can be done better. I also enjoy the staff.
3. Improving health care delivered to inmates incarcerated in New Mexico has been my greatest accomplishment.
4. I would like to continue working for another 32 years. It is a great pleasure, and there's still so much more to do.
5. When I am 65, I hope to continue to work in the correctional health care field doing contractual work, but able to spend more time with my family.

*Singh worked in NMCD prisons for all 32 years, but for 13 of those years, he worked for a private medical contractor.

Cathy Catanach

CURRENT POSITION:

NMCD Records Bureau
Chief, Central Office,
Santa Fe



FIRST DAY AT NMCD:

February 23, 1976

TOTAL YEARS AT NMCD: *30 years

1. I first got a job at Corrections thinking that it was going to be temporary, but my interest in records complexity was addictive.
2. There is never a dull moment. I learn something new all the time. New laws and calculations keep me on my toes.
3. Bringing unity to the Records Bureau throughout the state, and providing assistance statewide from Central Office has been monumental.
4. I would love to see better efficiency in records storage. If we could start storing records electronically or on microfiche that would benefit us.
5. No, I have no retirement plans. I plan to do this as long as I can tolerate it.

*Catanach retired from NMCD in 2001 and returned in 2006.

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Elsie Duran

CURRENT POSITION:

PPD Region II-Standard
Supervision Manager,
Albuquerque

**FIRST DAY AT NMCD:**

November 10, 1980

TOTAL YEARS AT NMCD: 30 years

1. While attending UNM I participated in an internship with Probation and Parole and I had a professor that ignited my interest and curiosity in Corrections.
2. I enjoy the everyday challenges, problem-solving, knowing that you are making a difference, and impacting people's lives, as well as providing public safety.
3. Being the first female probation/parole officer to participate in the NM Violent Fugitive Task Force. I also managed an in-house Domestic Violence Pilot Program.
4. I would like to assist with caseload reduction and workload management.
5. No retirement plans at this time.

Denis Mares

CURRENT POSITION:

PNM mail room clerk,
Santa Fe

**FIRST DAY AT NMCD:**

December 22, 1980

TOTAL YEARS AT NMCD: 29 years

1. I needed a job at the time and PNM was hiring officers after the riot, so it was easy to get in.
2. I like working and keeping busy. I've found a good place to do it.
3. I feel like I've accomplished a lot and I like working hard to make PNM better and a better place to work.
4. My goal is to just keep doing a good job.
5. I want to retire and go back to work----wait, I already did that...now what?

*Mares retired from NMCD in 2007 for four months.



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Ralph Rodriguez

CURRENT POSITION:

Lietenant at PNM-Level VI, Santa Fe

FIRST DAY AT NMCD:

December 7, 1981

TOTAL YEARS AT

NMCD: *29 years



1. I was recruited by my uncles and brother, who have all retired from NMCD as well. It runs in my blood.
2. I like the day-to-day challenges of the entire job. It is never boring here.
3. Becoming a lieutenant and having respect from inmates as well as staff is very important to me. Also, I've been a member of CERT for close to 25 years now.
4. I would like to serve as a mentor to younger officers to prepare them for their future with Corrections.
5. No plans to retire soon, but when I do, I hope to spend more time riding my horses.

*Rodriguez retired from NMCD in 2008 for five months.

Secretary Williams final thoughts continued...

Correctional officers in this department are better off today than they were eight years ago. Today, every correctional officer now has a working radio, chemical spray, and a stab-proof vest. And, all of our employees have been trained on emergency preparedness and use-of-force. We also have standardized CERT teams at each prison and a specialized SORT team that can respond to any emergency, at any prison or Probation and Parole office, at any time.

Working conditions for our probation and parole officers have also improved over the years. The pay for probation and parole officers still isn't what it should be, but our PPOs are a little better paid than they used to be and they're receiving more specialized training to help them do their jobs more effectively.

And, doing our jobs at a high professional standard is what being accredited is all about. This department made history a few years ago when we earned the American Corrections Association's Eagle Award. You earn the Eagle Award by having all areas of the department accredited. This could not have happened without your cooperation and dedication.

In fact, nothing that this administration set out to do could have been achieved without your support. Thank you for getting on board and working with me, the past eight years, to make this department the type of agency that you, the employees, and the citizens of New Mexico can be proud of.

God bless you and your families. Have a safe holiday season and a prosperous new year.



Budget continued...

more drastically, NMCD is looking for ways to reduce spending. Proposals are being generated, but it will be up to the next administration, the governor and new corrections secretary, to act in order for the department to balance the budget. Depending on the decisions they make, the cuts could be severe, and can range from having furlough days to more drastic measures.

NMCD Staffing Update

August 19, 2010 – Present

PROMOTIONS

<i>NAME</i>	<i>DATE</i>	<i>PROMOTED TO</i>	<i>FACILITY/DIVISION</i>
Victoria Vigil	08/21/10	Probation/Parole Officer	PPD
Elizabeth Foley	09/04/10	Probation/Parole Supervisor	PPD
Teresa Larragoite	10/16/10	Business Manager	PPD
Steven Davis	08/21/10	Mental Health Recreation Supervisor	CNMCF
JoBob Snider	08/21/10	Captain	CNMCF
Christopher Norman	08/21/10	Unit Manager	CNMCF
Jacob Sedillo	10/02/10	Sergeant	CNMCF
Donald Davis	10/02/10	Sergeant	CNMCF
Leon Martinez	10/02/10	Programs Manager	CNMCF
Aaron Barela	10/02/10	Lieutenant	CNMCF
Gregory Fenley	10/02/10	Lieutenant	CNMCF
Geter Harrell	10/16/10	Sergeant	CNMCF
Rebecca Padilla	09/04/10	Lieutenant	SCC

RETIREEES

Michael Heredia	08/30/10	Warden	SNMCF
Jerry Martinez	08/31/10	Captain	CNMCF
Earl Chavez	08/31/10	Correctional Officer	CNMCF
Richard Sisneros	08/31/10	Correctional Officer Specialist	CNMCF
Eddie Helms	09/01/10	Chief of Security	RCC
Richard Enriquez	09/18/10	Correctional Officer	RCC
Isolde Wait	09/18/10	Counselor	PNM
Teresa Marquez	08/20/10	Hearing Officer	WNMCF
Mary Lou Gottlieb	09/30/10	Human Resources Supervisor	WNMCF
Jimmy Godbey	09/30/10	Correctional Officer	WNMCF
Flora Padilla	09/30/10	Correctional Officer	WNMCF
Jacqueline Fernandez	10/30/10	Administrative Secretary	SCC
Kenneth Tremko	11/30/10	Deputy Warden	SCC
Anthony Mares	08/30/10	Correctional Officer	SCC

NEW HIRES

<i>NAME</i>	<i>DATE</i>	<i>PROMOTED TO</i>	<i>FACILITY/DIVISION</i>
Delip Pihar	08/21/10	IT Applications Developer	ITO
David Whitten	08/21/10	Correctional Officer	WNMCF
Melissa Ortiz	08/21/10	Unit Manager	WNMCF
Christopher Almanza	08/21/10	Electrician	WNMCF
Garcia, Joshua	08/21/10	Correctional Officer	WNMCF
Gonzales, Samual	08/21/10	Correctional Officer	WNMCF
Krier, John	08/21/10	Correctional Officer	WNMCF
Lopez, Stephanie	08/21/10	Correctional Officer	WNMCF
Mariano, Travis	08/21/10	Correctional Officer	WNMCF
Montoya, Louella	08/21/10	Correctional Officer	WNMCF
Sandoval, Carol	08/21/10	Correctional Officer	WNMCF
Krystle Avrit	08/21/10	Probation/Parole Officer	PPD
Angelica Baca	09/04/10	Probation/Parole Officer	PPD
Raul Kastner	09/04/10	Probation/Parole Officer	PPD
Jason Hunt	09/18/10	Probation/Parole Officer	PPD
Jahmaal Gregory	10/02/10	Probation/Parole Officer	PPD
Christopher Fiedler	10/02/10	Probation/Parole Officer	PPD
Joshua Giacci	10/02/10	Probation/Parole Officer	PPD
Jon-Michael Moralez	10/02/10	Deputy Division Director	APD
Michael Walsh	10/02/10	Educator	CNMCF
Deborah Edeal	10/02/10	Educator	CNMCF
Noemi Lopez	10/02/10	Laundry Officer	CNMCF
Eddie Clark	09/18/10	Correctional Officer	SNMCF
Eric Wells	10/02/10	Recreation Officer	SNMCF
Jesus Jimenez	10/16/10	Correctional Officer	SNMCF

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NMCD Staffing Update

August 19, 2010 – Present

RE-HIRES

NAME	DATE	POSITION	FACILITY/ DIVISION
Karen Almanza	08/21/10	Probation/ Parole Officer	PPD
Natalie Marquez	08/21/10	Probation/ Parole Officer	PPD
Adam Sanchez	10/02/10	Probation/ Parole Officer	PPD
Paul Naumann	10/02/10	Probation/ Parole Officer	PPD
Mark Ewell	08/21/10	Correctional Officer	WNMCF
Mike Navarro	08/21/10	Correctional Officer	WNMCF
Derek Williams	09/04/10	Deputy Warden	PNM

DEATHS

Phillip Morales	09/04/10	Locksmith	PNM
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ANNIVERSARIES

NAME	YEAR	POSITION	FACILITY/ DIVISION
Philip Senior	5	Purchasing Agent	ASD
Jessica Kretz	5	Compliance Officer	APD
Lisa Morales	5	Probation/Parole Supervisor	PPD
Sarah Valdez	5	Probation/Parole Officer	PPD
Kathleen Castro	5	Secretary	CNMCF
James Chavez	5	Correctional Officer	CNMCF
Fidel Coronado	5	Correctional Officer	CNMCF
Manuel Rascon	5	Correctional Officer	CNMCF
Anthony Romero	5	Correctional Officer	CNMCF
Fernando Torres	5	Correctional Officer	CNMCF
Lorenzo Gallegos	5	Correctional Officer	SNMCF
Carlos Herrera	5	Correctional Officer	SNMCF
Luis Porter	5	Correctional Officer	SNMCF
Richard Turk	5	Correctional Officer	SNMCF
Anthony Rodulfo	10	Probation/Parole Officer	PPD
Jonas Barba	10	Correctional Officer	CNMCF
Aaron Barela	10	Lieutenant	CNMCF
Lorenzo Filfred	10	Correctional Officer	CNMCF
Theodore Gray	10	Sergeant	SNMCF
Bayola Luna	10	Classification Officer	SNMCF
Marcos Griego	10	Correctional Officer	SNMCF
Delfino Ruiz	10	Correctional Officer	SNMCF
Ignacio Castillo	15	Sergeant	CNMCF
Leonard Jaramillo	15	Sergeant	CNMCF
Robert Lorenzo	15	Correctional Officer	WNMCF
Colleen McCarney	20	Deputy Classification Bureau Chief	APD
John Gillespie	20	Lieutenant	SCC
Joseph Garcia	20	Deputy Warden	CNMCF
Stephen Garcia	20	Lieutenant	WNMCF
Michael Martinez	25	Warden	SCC
Anthony Rosales	25	Recreation Supervisor	CNMCF

*Have a safe and happy
holiday season!*

