

 <p>CD-110200</p>	<p>NEW MEXICO CORRECTIONS DEPARTMENT</p> <p><i>"We commit to the safety and well-being of the people of New Mexico by doing the right thing, always."</i> Courage Responsibility Ethics Dedication - CREDibly serving the public safety of New Mexico</p>	
	<p>ISSUE DATE: 04/14/90</p> <p>EFFECTIVE DATE: 04/14/90</p>	<p>REVIEW/REVISED: 07/30/13</p>
	<p>TITLE: Purpose and Objectives of Corrections Industries</p>	

AUTHORITY:

Corrections Industries Act, NMSA 1978, Section 33-8-1, as amended.

REFERENCE:

ACA Standard 2-CI-6A-2 and 2-CI-6F-1, *Standards for Correctional Industries*, 2nd Edition.

PURPOSE:

To ensure that the purpose and objectives of Corrections Industries are stated in writing and properly disseminated.

APPLICABILITY:

All Corrections Industries personnel and inmate employees.

FORMS:

None

ATTACHMENTS:

Mission Statement Attachment (*CD-110201.A*)

POLICY:

Corrections Industries' shall have a statement of mission and it's purposes and objectives shall be clearly and unequivocally stated in writing, communicated to all institutional personnel, reviewed annually and updated, if necessary. [2-CI-6A-2]

A strategic plan shall be established which outlines long-term objectives for the operation.
[2-CI-6F-1]



Gregg Marcantel, Secretary of Corrections
New Mexico Corrections Department

07/30/13
Date

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AUTHORITY:

Policy *CD-110200*

PROCEDURES: [2-CI-6A-2]

- A. The **New Mexico Corrections Industries Mission Statement** Attachment (*CD-110201.A*) sets forth the purpose, goals and objectives of the Industries program. A copy of this document shall be distributed to all Corrections Industries staff.
- B. Discussion of this Mission Statement shall be part of the initial orientation-training program for all new Industries staff and shall be reviewed during the 40 hours of basic training required during the first year of employment. It also shall be included in the 40 hours of in-service training to be given Industries staff in each additional year of employment. It shall be included in initial training of newly employed inmates.
- C. The Mission Statement and the goals and objectives shall be reviewed on the anniversary of the effective date of this procedure and updated, as necessary. Updated copies will be distributed to each facility as soon as the revision is approved.
- D. A strategic plan shall be established which outlines long-term objectives for the operation.
[2-CI-6F-1]



 Gregg Marcantel, Secretary of Corrections
 New Mexico Corrections Department

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NEW MEXICO CORRECTIONS DEPARTMENT
Corrections Industries

MISSION STATEMENT (Oath)

We commit to the safety and well-being of the people of New Mexico by doing the right thing, always.

VISION STATEMENT

The NMCD shall set the ethical standards and correctional best practices for the statewide corrections community.

GOALS AND OBJECTIVES

1. Working with Education Bureau to develop vocational training programs that complement operational components of Corrections Industries and provide marketable skills;
2. Providing a variety of programs and training activities for the maximum number of inmates while maintaining efficiency levels that promote the work ethic and the intrinsic values of productive work experience;
3. Pursuing fiscal solvency in each operational unit;
4. Providing evaluation and recognition of job performance to assist in promoting good work habits that may enhance employability after release;
5. Developing work conditions comparable with those in industry;
6. Complying with appropriate health and safety requirements;
7. Recognizing that offsetting inmate incarceration costs and public service are both legitimate goals of a corrections industries program;
8. Supporting reinvestment of “profits” to expand industrial programs, improve overall operations and maintain and upgrade equipment;
9. Maintaining appropriate security levels with New Mexico Corrections Industries; and
10. Enhancing quality assurance through training, development of standards, and self-analysis.

CORE VALUES

Courage
Responsibility
Ethics
Dedication