AUTHORITY:

NMSA 1978, Section 33-1-6, as amended.

REFERENCES:

C. NCCHC- Standards for Health Services in Prisons, #P-22, P-40.
E. NMSA 1978, Section 28-20-2, as amended.

PURPOSE:

To delineate the provision of medical care to the New Mexico Corrections Department employees and independent contractors.

APPLICABILITY:

All staff of the New Mexico Corrections Department and independent contractors.

FORMS:

None

ATTACHMENTS:

None

DEFINITION:

Emergency: A medical condition or problem in which a delay will jeopardize the life or safety of the patient.
POLICY:

A. Employees who have direct contact with inmates shall receive a physical examination prior to job assignment. All other employees shall receive a medical screening prior to job assignment. Employees receive reexamination according to a defined need or schedule. [2-CO-1C-19] [4-4062]

B. The New Mexico Corrections Department, through the medical vendor for the NMCD, will provide medical services to employees and contract employees as outlined below:

- Entrance physical examinations for new Correctional Officers through the New Mexico Corrections Training Academy (NMCTA).
- Entrance physical exams for Probation and Parole Officers through the local public prison facilities.
- Emergency services.
- Triage and referral of non-emergency complaints.

C. To foster the ability of a nursing mother who is an employee, volunteer, private or public employee of other agencies/companies doing work for the department, or contractor hired directly by the department, to use a breast pump in the workplace, the Department shall provide the following upon request:

1. A space for using a breast pump that is:
   a. clean and private;
   b. near the employee or person’s workspace; and
   c. not a bathroom.

2. Flexible break times.

3. The Department shall not be liable for:
   a. storage or refrigeration of breast milk;
   b. payment for a nursing mother’s break time in addition to established employee or other designated breaks; or
   c. payment of overtime while a nursing mother is using a breast pump.

David Jablonski, Secretary of Corrections
New Mexico Corrections Department

08/31/18
Date